



Study on Grundtvig Assistantships and Visits and Exchanges Preliminary Conclusions

Florence, 7 June 2012

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Grundtvig Staff Mobility Actions

1. In-Service Training (IST)

- ***Study on the Provision of and the Participation in In-Service Training Activities, WoSCoP, 2010-2011***

2. Assistantships (ASS)

3. Visits and Exchanges (VIS)

- ***Study on Assistantships and Visits and Exchanges, GHK/Danish Institute of Technology, 2011-2012***





Focus of the study

- 1. Profile of participants** in ASS and VIS
- 2. Impact** of the activities on the professional development of beneficiaries, the home & host organisation of the beneficiary
- 3. Certification and Recognition**
- 4. European Added Value**
- 5. Future improvements** of the ASS & VIS
Actions





Main data sources for the study

- Beneficiaries' final reports: 127 (ASS), 1366 (VIS)
- Surveys among beneficiaries: 87 (ASS), 381 (VIS)
- Surveys among National Agencies: 30 (ASS, VIS)
- Surveys among the beneficiaries' home organisations: 7 (ASS), 90 (VIS)
- Interviews with National Agencies: 27 (ASS, VIS)

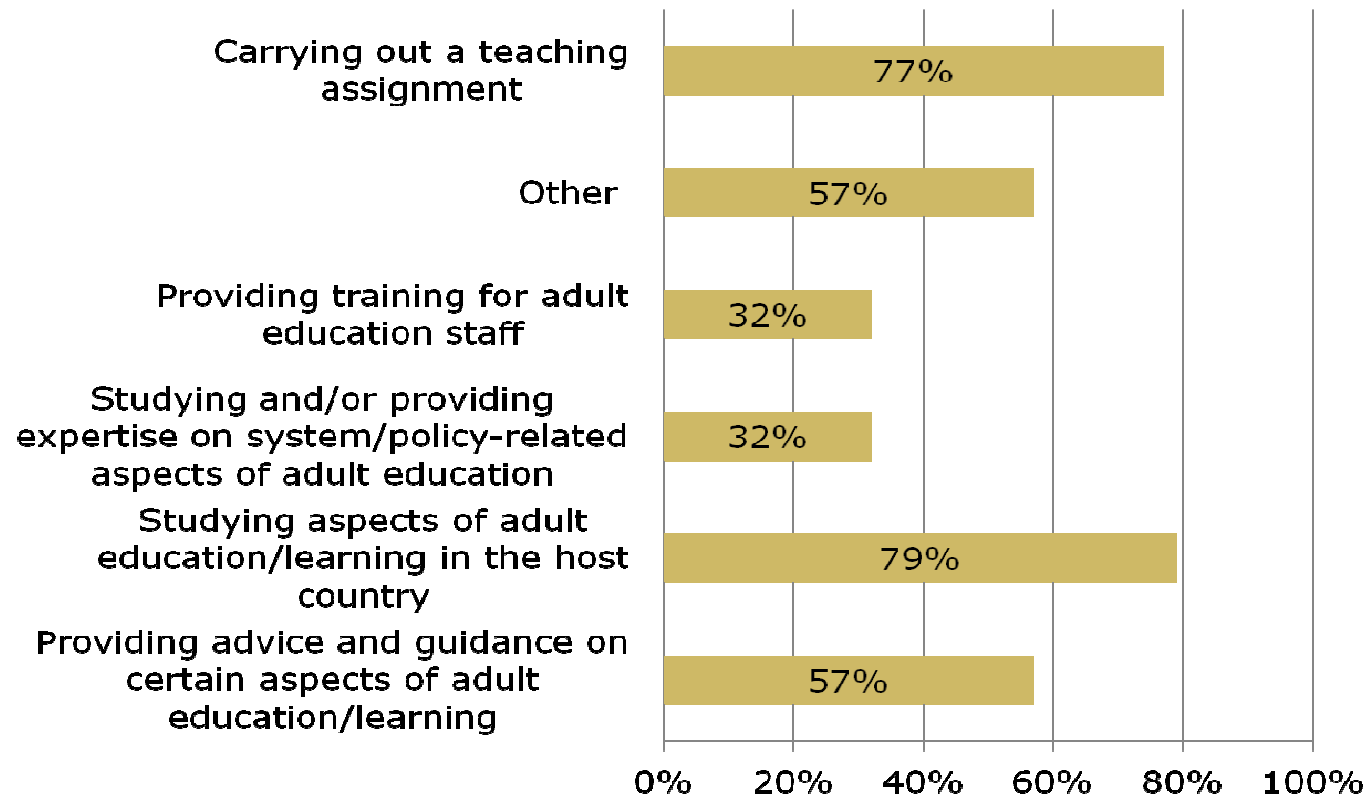


1. Profile of beneficiaries

- **Purposes** of the activities carried out under the Assistantships & Visits and Exchanges Actions
- **Duration** of activities
- **Educational background**
- **Employment status** before and after an ASS/VIS
- Beneficiaries' degree of **satisfaction**
- **Obstacles** encountered

Purposes of the activities carried out

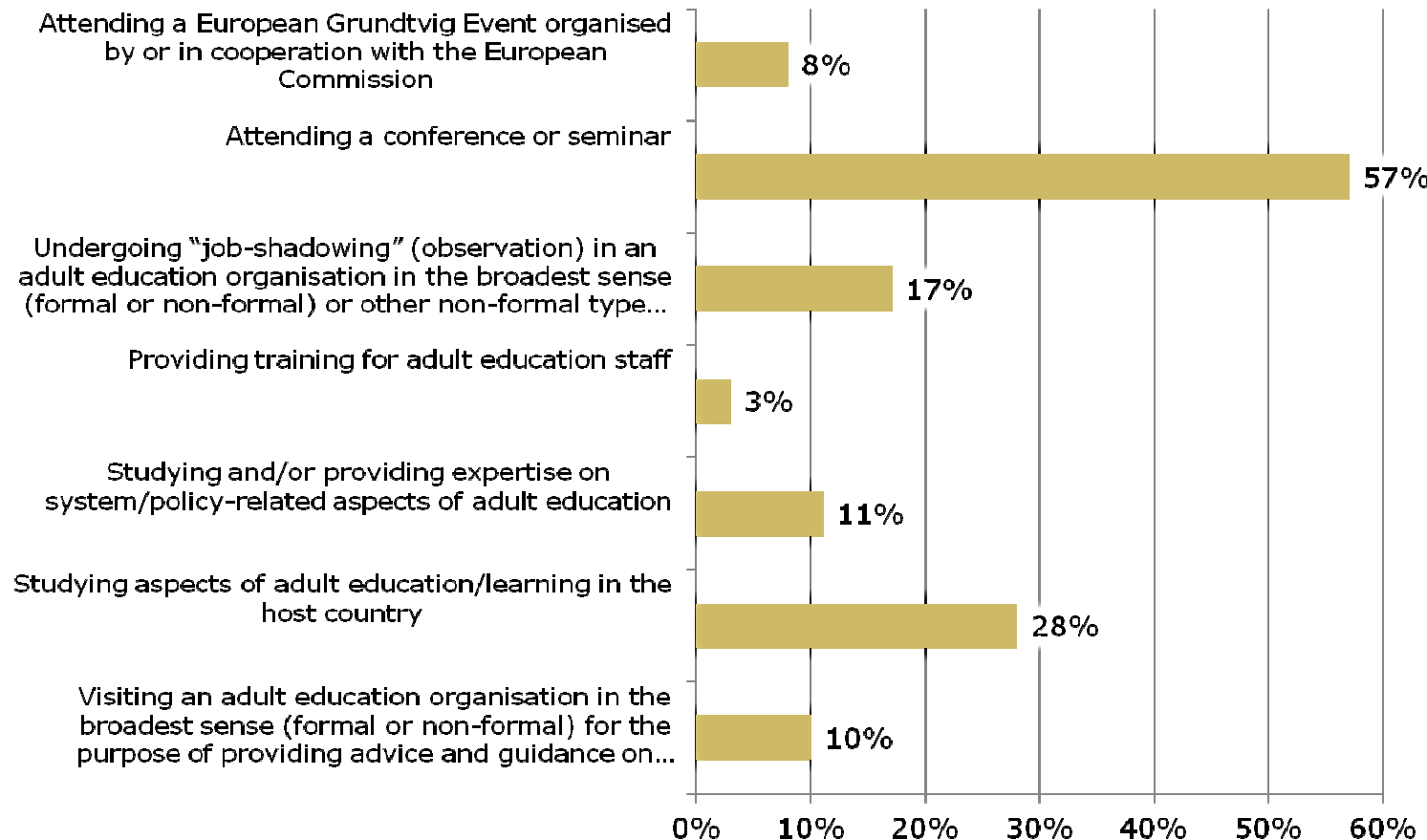
Purposes of Assistantships



Source: Beneficiaries' final reports. N = 369. Multiple answers possible

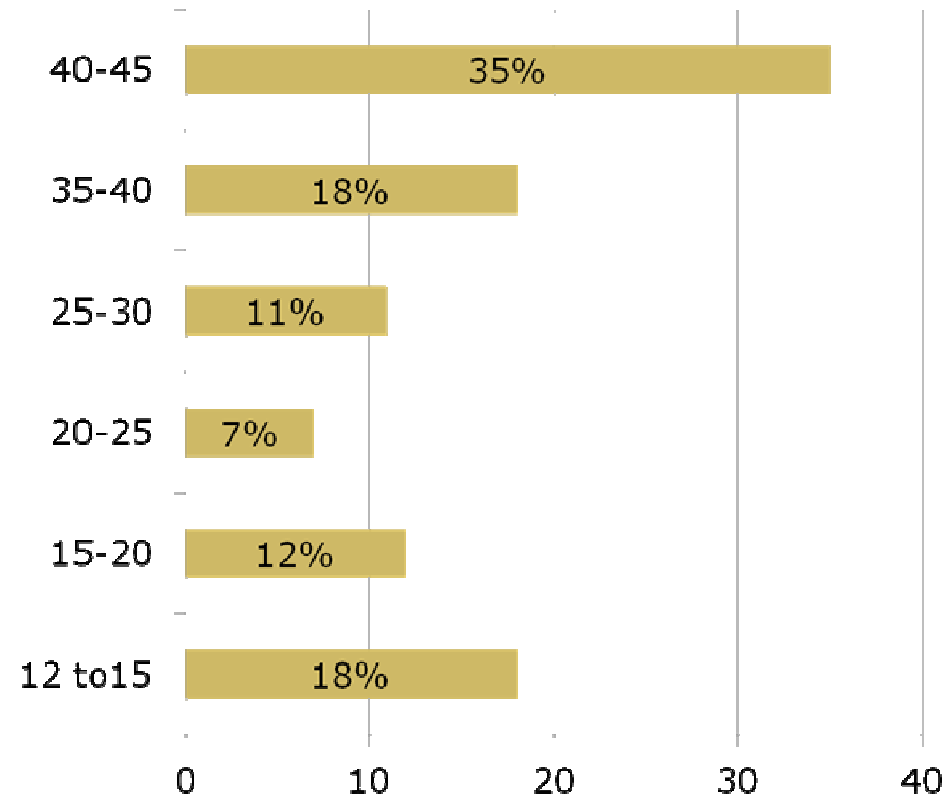
Purposes of the activities carried out

Visits and Exchanges



Source: Final reports from beneficiaries. N=1846. Multiple answers possible

Duration *Assistantships*

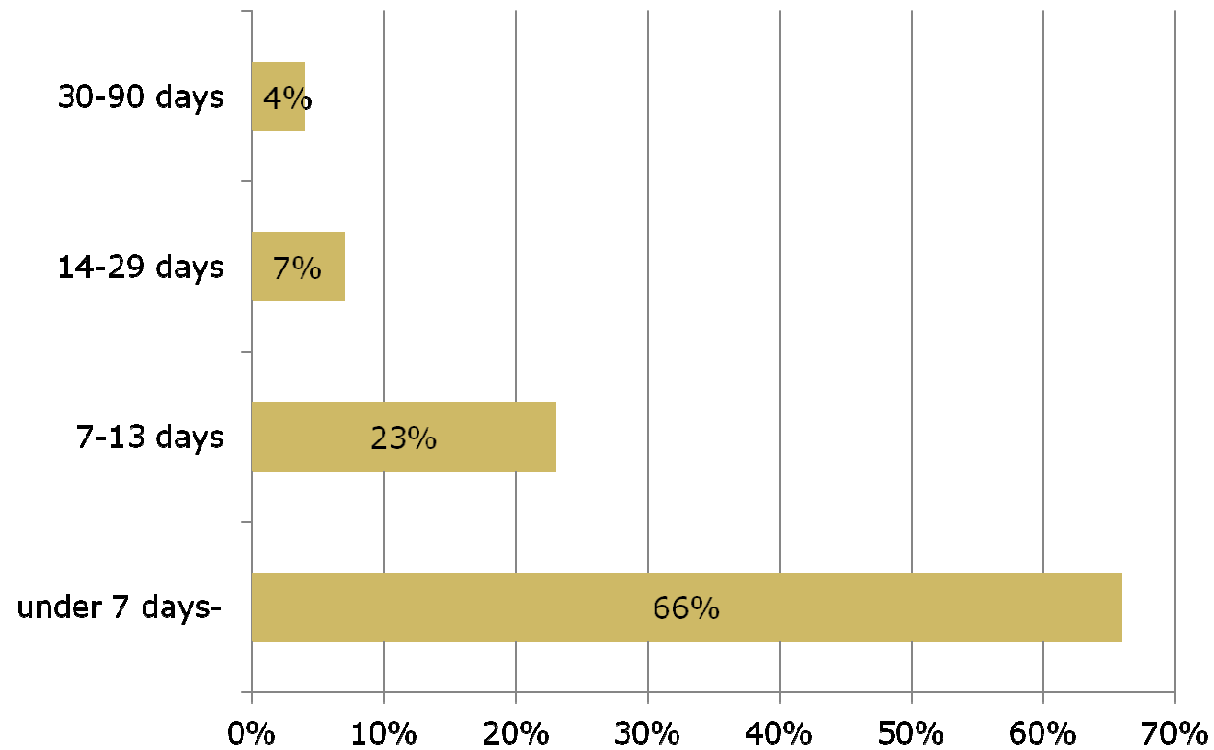


Source: Beneficiaries' final reports. N = 112



Duration

Visits and Exchanges



Source: Final reports from beneficiaries. N=1291





Educational background

- Very mixed educational background
- High educational level before an Assistanthip or a Visit and Exchange
 - Master degree: 71% (ASS), 61% (VIS)
 - Bachelor: 23% (ASS), 20% (VIS)
 - Doctor: 5% (ASS), 9% (VIS)
 - Post doctoral education 1% (ASS), 3% (VIS)
 - Secondary education: 0% (ASS), 7% (VIS)





Employment status

- Unemployed beneficiaries before an Assistantship or a Visit and Exchange: **30% (ASS), 10% (VIS)**
- The activities carried out helped beneficiaries to find a new job: **54% (ASS), 42% (VIS)**





Satisfaction with the host organisation

Most of the beneficiaries as well as the National Agencies consider that host organisations ensure a successful Assistantship or Visit.

- **Beneficiaries: 86% (ASS), 92% (VIS)**
- **National Agencies: 86%(ASS), 97% (VIS)**





Obstacles encountered by beneficiaries

- Insufficient language skills:
22% (ASS), 29% (VIS)
- Inadequate level of grant provided
41% (ASS), 19% (VIS)
- Difficulty in finding a replacement
(teacher/member of staff) during the absence
7% (ASS), 18% (VIS)





Impact on personal and professional development

Strong impact on personal and professional development:

- Motivated beneficiaries to carry on developing their professional skills in the future: 91% (ASS), 87% (VIS)
- Encouraged beneficiaries to participate in other Grundtvig actions: 65% (ASS), 84% (VIS)
- Upgraded the beneficiaries' knowledge of other countries/cultures/education systems: 83% (ASS), 77% (VIS)





Impact on the beneficiary's home organisation and local community

Strong impact of the Assistantship or Visit and Exchange on their home organisation as indicated by beneficiaries:

- Encouraged other colleagues to participate in similar individual mobility activities: 49% (ASS), 73% (VIS)
- Helped beneficiaries better motivate learners in the subject they taught: 46% (ASS), 25% (VIS)
- Helped to increase the European dimension in the work of their organisation: 36% (ASS), 34% (VIS)



Certification and recognition

- **Certification**

- Certificate from host organiser/conference organiser:
80% (ASS), 81% (VIS)
- Europass Mobility document: 14% (ASS), 2% (VIS)
- Other: 20% (ASS), 13% (VIS)

- **Recognition by the home organisation**

- 11% (ASS), 9% (VIS)





European Added Value

- An Assistantship in another country is more valuable than a similar activity in the beneficiary's home country: 47% (ASS) and 82% (VIS) of beneficiaries.*

'Cultural difference is very strong and enriching. Being far away from home I had the possibility to evaluate my own work, our organisation activities to find new perspectives.' (Beneficiary)

**Survey among beneficiaries, February-March 2012*





Future improvements of the Assistantships and the Visits and Exchanges Actions

- Simplification of the actions (merging IST, ASS & VIS)
- Increasing digitalisation of administration and documentation (electronic forms and final reports)
- Increase cooperation between home and host organisation





Thank you for your attention!

